

**Staff Senate Agenda**  
**Thursday, June 21, 2018**  
**Staff Senate Chambers, UC 261**  
**9:30 a.m. – 10:30 a.m.**

1. Welcome
  
2. Call Meeting to Order – President Huss at 9:35am
  
3. Roll Call:

**Present Members:** Michon Anderson, Christopher Allred, Constance Amos, Barbara Bekis, Patricia Brock, Jessica Bromwell, Latisha Brooks, Alison Brown, Paul Cade, Meghan Cullen, Martin Deull, Helen Dodd-Rogers, Katelyn Emerson, Shelley Hand, Erma Hudson, Virginia Huss, Zaneta Ivy, Landon Johnson, Latica Jones, Holliday Ridge, Lisa Justen, Mark Patterson, Jazmine Phillips, Felicia Roddy-Jackson, Theresa Winkelmann

**Excused Absences:** Tammara Adams, Elizabeth Buck, Cedric Burgess, Kevin Langellier, Denna West, Elinor Williams,

**Absent Members:** LaTondra Arnett, Fredrika Cowley, Sheron Davenport, Jill Green, Kimberly House, Georgette Kearney, Olga Kohr, Mar Lanier, Amelia Mayahi, Kimberly McIntosh, Brennan Reeves, Beth Ann Simpson, Beau Staples, James Wilson, Laura Wright

4. Welcome New Senators – Swearing In

**Present Members:** Minor Vawter, Angelica Jacques, Frances Breland, Victoria Tardusno, Debra Turner, Cody Sacks, Madeline Simington, Linh Luu, Chandra Walker, Theresa Adams, Tracey Gillespie, DebraAnn Brown, Kara Bowen

**Excused Absences:** Jeffrey Clements, Kristen Buck, Jamilah Harris

**Absent Members:** Billy Goldsby, Clifton Dandridge, Brian Deal, Tyler Dean

5. Old Business –
  - a. No minutes for the May meeting – May meeting was to be held the same day as our Staff Appreciation for the University

- b. Salary Increases / Merit Pay – Concerned expressed about how the percentage changed from 2.5% to 1%, and how funds would be allocated in departments. It is not clear how Merit Pay will be determined as of yet, and there was concerned expressed regarding wage compression.
- c. Staff Appreciation Day Report – Incoming President Cullen thanked everyone for their help, advised we were able to give to over 700 staff members of the University as a whole including Lambuth Campus, Law School, and the main campus including the evening shift. In the future, we will try to collaborate with the President's Office to help with Staff Appreciation so we will not utilize all of our resources.
  
- d. Board of Trustees Meeting – Attended by Virginia Huss and Michon Anderson nothing much to report.

6. Committees

- a. Committee Reports: **No Updates**

Institutional Effectiveness Committee Report

Campus Safety and Security

Facilities and Services

Fee Refunds and Appeals

Food Services/Dining

Public Records and Forms

Traffic and Parking

Space Policy Council

Sustainability

ESAC (IT)

Policy Review Board

7. New Business

- a. Staff Senate FY19 – Meghan Cullen: Incoming President Cullen expressed how she would like to approach addressing serious matters within the University for staff members. One matter is increasing minimum wage to a livable wage. Another matter is during the monthly breakfast meeting with President Rudd, make sure it is structured. She would also like all Senators to create a Bio for the

website to encourage people to know who you are. Lastly going forward Staff Senate meeting will probably change in order to allow President Rudd to attend.

8. UMAR report – Nancy Hurley stated UMAR would like to be include in the breakfast meetings with President Rudd. UMAR is not just for retired faculty, but it is also for retired staff members for those approaching retirement.
9. Announcements
  - a. Staff Appreciation BBQ – President Huss advised we were not made aware of the intended Staff Appreciation BBQ to be held June 26, 2018 in the UC. Per Incoming President Cullen, going forward she will make sure to meet with the President's Office before planning our annual Staff Appreciation.
10. Questions/Concerns – Survey results will be sent to New Senators by April 7, 2018.
11. Adjournment – Paul Cade made motion and Minor Vawter seconded. Meeting adjourned at 10:40am
12. Next meeting will be for Staff Senate FY19 on July 19, 2018 @ 9:30 UC 261