

Staff Senate April Meeting

Thursday, April 17, 2019

Senate Chamber

9:30 am – 10:30 am

1. Welcome

2. Call Meeting to Order – 9:32 AM

3. Guest Speaker

- President Rudd and Raaj Kurapati – Chief Financial Officer – Talked about a draft proposal plan for pay increase. This salary increase plan is on top of merit increase.

Evaluations – There will be consequences for supervisors that do not complete the proposal.

Gender work study. The database will become public data for the various studies that they have and will complete.

4. New Business

- A. Discussion of compensation plan options
 - a. There is an option to bring up concerns before the board of trustees.
- B. Agenda items for breakfast with Dr. Rudd
 - a. What is the website that was referenced? Clarification on the gender study. Meghan believes that we should still request an external study.
 - b. Meghan wants to offer to pay for a 3rd shift Staff Appreciation dinner. Usually occurs in May, preferred after May 14th.
- C. Presidential Election
 - a. Elections will occur during the May meeting. If there are questions, please call the Staff Senate President, Meghan Cullen.

5. Call for Questions/Concerns

- a. Off campus outing (Retreat) – This will occur in the Fall semester.

6. Adjourn – 10:29 PM

- a. Mark Patterson motioned; Tammara Adams 2nd