

Staff Senate May Meeting
Thursday, May 16, 2019
Senate Chambers
9:30am-10:30am

1. Welcome
2. Call Meeting to Order - 9:34 AM
3. New Business –
 - a. Megan summarized elections. There was good turnout for the vote and nearly every cluster has a run off. There might be a special meeting sometime over the next month to sort it all out. There were about 600 votes. It is a 2-year term then you can be re-elected for another 2 years. After a 4-year term the individual must take a year off then they can be up for re-election.
 - b. Committee updates from Allison. As of February, the Committee for Campus Support and Child Care Education was dissolved. There will be no more updates on University School moving forward. Rumor is middle school will be added to South Campus.
 - c. We are planning in conjunction with the President's Office a staff appreciation event. Taking place in August? For Lambuth campus they should go ahead and pick a date and we will pay for it. Updates to come.
 - d. Raj asked us to vote on whether or not we would be in favor of the compensation plan for us to vote on. Megan will get us results, thought is that Faculty Senate did a similar vote and we are looking for solidarity on this proposal.
 - e. President sent out an email yesterday that the budget has passed. The compensation plan was dependent on whether or not the Governors proposed budget was passed, which it did. So we will move forward with the compensation plan proposal to the BOT since we have the funding. This is all but confirmed.
 - f. In regards to merit and equity pool, determination will lay with the department, then the VP, then deans, or if not deans the head of the department. This is our theoretical understanding of the plan. Push for us next year or continuous push is why are we even looking at merit when there are merit and compression issues at UoM.
 - g. Reminder for performance evaluation, new system has appeal process.

- h. Determination to still come if staff will be included in this summer's internal study on equity. Staff Senate is going to write a proposal to say we want an external study.
 - i. No one else is planning on running for president, Megan would like to run again. Therefore, Megan is President for another year.
- 4. Old Business
- 5. Call for Announcements
- 6. Call for Questions / Concerns
- 7. Adjourn Meeting - 10:34 adjournment
 - a. Motion Mark Patterson, Seconded Cody Clinton