I. Welcome

II. Call Meeting to Order at 9:34 p.m. by President Huss

Roll Call: Present Members: Tammara Adams, Michon Anderson, Barbara Bekis, Jessica Bromwell, Alison Brown, Elizabeth Buck, Paul Cade, Meghan Cullen, Sheron Davenport, Marty Duell, Helen Dodd-Rodgers, Katelyn Emerson, Jill Green, Ann Hudson, Kimberly House, Virginia Huss, Zaneta Ivy, Landon Johnson, Holliday Jones, Latica Jones, Kevin Langellier, Kim McIntosh, Jazmine Phillips, Casandra Quarrells, Elinor Williams, Chelon Wilson, Theresa Winkelmann, Laura Wright

Excused Absences: Becky Amos, Ann Brock, Cedric Burgess, Felicia Roddy-Jackson, Denna West

Absent Members: Christopher Allred, LaTondra Arnett, Latisha Brooks, Shelley Hand, Lisa Justen, Georgette Kearney, Olga Kohr, Mary Lanier, Amelia Mayahi, Mark Patterson, Brennan Reeves, Beth Ann Simpson, Beau Staples, James Wilson

III. Special Guest – Former President Vickie Peters: Gave a report on the Paid Paternal Leave Policy Highlights:

IV. Old Business
   a. Approval of Minutes: Minutes for October: Approved with Spelling Corrections to be made
   b. Food Drive Discussion

Special HR Merit Increase Survey:

The Staff Senate participated in HR Merit Increase Survey during our Meeting
No Feedback has been given on the results at this time

V. Committees:

Committee Reports
Most of the committees have not met yet, but President Huss submitted the listing to VP of Finance and so there would communication when these committees will meet.
Institutional Effectiveness Committee
Information was given that this committee was working with our Veteran Students to provide services conducive to their need as they transition back to a school Environment.

Campus Safety & Security,
Facilities & Services
Fee Refunds & Appeals
Food Service/Dining
Public Records and Forms
Traffic & Parking Space Policy Council
Sustainability,
ESAC (IT),
Policy Review Board.

VI. New Business
a. Absences Discussion – President Huss will be reaching out to members that have not attempted to attend the Staff Senate Meetings. We are also looking at how the Clusters are assigned.

VII. UMAR report- President Huss found out that David Zettargran should be or UMAR Representative and she would reach out to him.

VIII. Suggestion for Speakers for future Meetings:
President to ask Angela Floyd – Parking
Dr. Rudd
Provost Dr. Weddle-West
Amelia Mayahi- Sustainability

IX. Questions/Concerns:

X. Announcements:

Academic Support for Students – contact Barbara Bekis- Bebekis@memphis.edu for Student Resources

XI. Adjournment – Motion to adjourn meeting were given by Michon Anderson, and 2nd by Laura Wright. Meeting Adjourned at 10:50am

Next Meeting January 18, 2018 @ 9:30 am UC 261