

Staff Senate July Minutes

Thursday, July 25, 2019

Senate Chamber

9:30 am – 10:30 am

1. Welcome

2. Call Meeting to Order – 9:33 AM

3. Staff Senator Pledge

“As a member of The University of Memphis Staff Senate, I will, to the best of my ability, uphold the Bylaws of this organization in fulfilling the roles and responsibilities of the Senate and its Code of Conduct. I will act to promote the general welfare of the Staff as it relates to the University and will act as a vehicle to promote better understanding, cooperation, and communication within the campus community for the benefit and betterment of all.”

4. Old Business

a. Approve June Minutes

Motioned to approve – Francis Breland; Seconded – Fredricka Cowley

5. New Business

a. Minimum Wage Background – Kara Bowen

1. Roughly 2400 hundred employees are what we are looking at.
2. Has there been some way to see how individuals' jobs have changed since one has been in a position? Kara responded that an equity study be done to have this information discovered and the answer was no.

b. Minimum Wage Timeline Update – Meghan Cullen

1. Meghan emailed the President and Raaj Kurapati inviting them to a meeting to answer questions for the 2 year plan the President tweeted.
2. University response was not consistent.
3. Question about Community events or training about how to have these kinds of conversation. Meghan has informed the senate that our yearly budget is \$4,000 and used to go to the entirety of the staff appreciation event.
4. Outsourcing was brought up. The President's response said that he believed that it would be beneficial for our custodial workers.
5. Someone asked if we have a goal to help combat some of the comments we are receiving.

c. Staff Appreciation Lunch Update – Cody Clinton

1. The President's office is paying for the main campus event and the Lambuth event. We will be taking care of the 3rd shift event.
2. Suggestion that we move the staff senate appreciation event to an early evening event, so it takes care of both the day time staff and our 3rd shift Physical Plant/Police Services staff.

d. Executive Committee Elections

1. Coordinator for website information – Website person/historian – Madeline Simington
2. Coordinator of Public Relations – Staff Appreciation Event, can food drive and events. – Frankie Perry
3. Secretary – Recording/distributing the minutes and agendas. Maintain Staff Senate executive files. – Victoria Tardugno

4. Coordinator for membership information – Elections and attendance maintenance. –
Chris Bourque
5. Vice-President – Financial Person, backup for the president – Mark Patterson
Vickie Peters motions and Kara Bowen seconded

6. Call for Questions/Concerns

- a. Moment of silence for Frankie Perry's son, whose funeral was yesterday.
- b. Explanation of Staff Senate Pins
- c. Foundation account – Can be done via payroll deduction to help the Staff Senate.

7. Adjourn – 10:33 AM

8. Important Dates

- a. Staff Appreciation Lunch (Main campus and Lambuth)– July 31