

Staff Senate September Meeting

Thursday, September 26, 2019

Senate Chamber

9:30 am – 10:30 am

1. Welcome & Call Meeting to Order – 9:34 AM

2. Old Business

- a. Approve August Minutes – Contingent on clarification of 4e.
Motioned – Vickie Peters; 2nd – Alison Brown

3. New Business

- a. Ad Hoc Staff Survey Committee

Harry Cash is working on the Staff Climate Survey is still in progress. If you would like to help, email htcash@memphis.edu. Maybe reach out to Marketing.

- b. President's Report: Recap of September 4, 2019 Board of Trustees Meeting, Recap of September 12, 2019 Breakfast with Dr. Rudd, Recap of September 17, 2019 Faculty Senate Meeting.

- i. The information from the meeting is online. <https://www.memphis.edu/bot/meetings/>
 - ii. Advisor loads were discussed. The University is looking into bringing in new advisors or change the salary compensation for the current advisors we have. This will be a follow-up with Dr. Karen Weddle-West.
 - iii. Discussed the new term sheet for Dr. Rudd's annual salary. The trustees brought in an external group to put together an executive package. This is also on the website.
 - iv. Breakfast Topics Discussed:
 1. What the staff senate wants to focus on this year.
 - a. The education fair – Employee education information fair. The President said we may want to talk with Dick Irwin and Prep Academy involved.
 - b. Working with Ted Townsend about a Legislative Advisory committee going.
 2. They talked about moving to the consolidated fee structure. This is currently in talks only.
 3. Security Guards – The President assured Meghan Cullen that they are working through the process.
 4. Talked about the \$15 an hour. He did address that there is an absence of a plan. He does support this and we are entirely reliant on the governor's budget.
 - v. He wants us to work collaboratively with the Faculty Senate and get the original THEC charter for the University of Memphis.
- c. Faculty Senate Meeting
Tenured Faculty Members – Decrease in tenured faculty members. It went from 663 to 604, this represents a 10% decrease.

4. Brief Committee Meetings with remainder of time!

5. Call for Questions/Concerns

- a. Chartwells – Concern that the quality of food has gone down, but the price has gone up.
 - a. Lambuth has horrible options. We may need to email Raajkumar Kurapati.
 - b. Robin Stewart has been informed of the situation.

- b. GA Contracts Issues – Frances Breland is going to send Meghan Cullen an email with details about this.
- c. The Employee Benefits Fair is on a Jewish holiday, again.
- d. Police Services will be in the Health Center on the 1st and 3rd floor.
- e. Diversity Inclusion working group is almost done with their plan.

6. **Adjourn** – 10:31 AM

- a. Motioned – Cody Clinton, 2nd - Angela Kuykendoll

7. **Important Dates**

Safety Palooza – Friday, September 27, 2019, 10:30 – 1:30, Student Plaza

<https://www.memphis.edu/ehs/palooza/>

Employee Benefits Fair – Monday, September 30, 2019, 10:00 – 2:00 UC Ball Room

Wednesday, October 2, 2019, 11:00 – 2:00 Lambuth – Wisdom Room, Varnell Jones Hall