Staff Senate September Meeting
Thursday, September 26, 2019
Senate Chamber
9:30 am – 10:30 am

1. Welcome & Call Meeting to Order – 9:34 AM

2. Old Business
   a. Approve August Minutes – Contingent on clarification of 4e.
      Motioned – Vickie Peters; 2nd – Alison Brown

3. New Business
   a. Ad Hoc Staff Survey Committee
      Harry Cash is working on the Staff Climate Survey is still in progress. If you would like to help, email htcash@memphis.edu. Maybe reach out to Marketing.
   b. President’s Report: Recap of September 4, 2019 Board of Trustees Meeting, Recap of September 12, 2019 Breakfast with Dr. Rudd, Recap of September 17, 2019 Faculty Senate Meeting.
      i. The information from the meeting is online. https://www.memphis.edu/bot/meetings/
      ii. Advisor loads were discussed. The University is looking into bringing in new advisors or change the salary compensation for the current advisors we have. This will be a follow-up with Dr. Karen Weddle-West.
      iii. Discussed the new term sheet for Dr. Rudd’s annual salary. The trustees brought in an external group to put together an executive package. This is also on the website.
      iv. Breakfast Topics Discussed:
         1. What the staff senate wants to focus on this year.
            a. The education fair – Employee education information fair. The President said we may want to talk with Dick Irwin and Prep Academy involved.
            b. Working with Ted Townsend about a Legislative Advisory committee going.
         2. They talked about moving to the consolidated fee structure. This is currently in talks only.
         3. Security Guards – The President assured Meghan Cullen that they are working through the process.
         4. Talked about the $15 an hour. He did address that there is an absence of a plan. He does support this and we are entirely reliant on the governor’s budget.
      v. He wants us to work collaboratively with the Faculty Senate and get the original THEC charter for the University of Memphis.
   c. Faculty Senate Meeting
      Tenured Faculty Members – Decrease in tenured faculty members. It went from 663 to 604, this represents a 10% decrease.

4. Brief Committee Meetings with remainder of time!

5. Call for Questions/Concerns
   a. Chartwells – Concern that the quality of food has gone down, but the price has gone up.
      a. Lambuth has horrible options. We may need to email Raajkumar Kurapati.
      b. Robin Stewart has been informed of the situation.
b. GA Contracts Issues – Frances Breland is going to send Meghan Cullen an email with details about this.

c. The Employee Benefits Fair is on a Jewish holiday, again.

d. Police Services will be in the Health Center on the 1st and 3rd floor.

e. Diversity Inclusion working group is almost done with their plan.

6. Adjourn – 10:31 AM
   a. Motioned – Cody Clinton, 2nd - Angela Kuykendoll

7. Important Dates
   Safety Palooza – Friday, September 27, 2019, 10:30 – 1:30, Student Plaza
   https://www.memphis.edu/ehs/palooza/
   Employee Benefits Fair – Monday, September 30, 2019, 10:00 – 2:00 UC Ball Room
   Wednesday, October 2, 2019, 11:00 – 2:00 Lambuth – Wisdom Room, Varnell Jones Hall