

University of Memphis Staff Senate Meeting Minutes
November 15, 2012

Present: JoAnn Ammons, Linda Arnold, Barbara Bekis, Brigitte Billeaudeau, Lindsey Bray, Ann Brock, Pamela Chambers, Nick Conway, Ilene Cooper, Debra Cummings, Vonda Dede, Rosemary Frix, MJ Garrett, Curt Guenther, Lisa Justen, Tina Magueyal, Cynthia Martin, Nichole McBride, Keri Means, Ann Marie Myers, Chris Powless, Christopher Ratliff, Angela Robinson, Ryan Seidner, Sherri Stephens, Jennifer Walker, Lofton Wilborn, Brian Wilcox, Pamela Williams

Excused: Sharon Beasley, Dan Bureau, Hugh Busby, Ernestine Harris, Riviera Hollowell, Larrick Johnson, Patsy Krech, Shelby Tate

Unexcused: Marco Anderson, Bradley Arnold, Richard Bibb, Candy Donald, Mary Mansour, Kutanya Niter, Gary Yarbrough

President Pamela Williams called the meeting to order

Roll Call

Motion to accept the October minutes by Senator Conway and seconded by Senator Justen

Concerns have been expressed about the new compensation plan

- Misinformation is going around and there is a lack of information on the Human Resources website explaining the changes
- The session during the October Staff Senate meeting, HR Partners, and Workforum training seem to help explaining the changes
- The new plan will go live on November 19 with the new Workforum

Staff Senate Survey and Proposal to Dr. Raines

- Discussion of putting the proposal to Dr. Raines on the Staff Senate website. Majority of senators agreed that it should be on the website along with the results of the survey.
- Some complaints were in the survey, but most comments were positive. Comments will be aggregated for the website.
- Senator Walker asked who took the survey. Answered with all staff. Physical Plant employees, who might not have access to a computer, were given opportunities to fill it out.
- The clusters are not up to date. The Election committee is charged with updating clusters.

A suggestion box has been added to the Staff Senate website. The Issues & Review committee, chaired by Senator Bekis, will address entries and post on the website.

Committee Reports:

- Budget: Senator Busby reported that the staff senate has \$3,982.00 in funds.
- By-Laws: Senator Mansour is in contact with Human Resources about the new pay grades.
- Election: No Report
- Issues & Review: No Report
- Legislative Advisory: No Report
- Campus Safety & Security: No Report
- Facilities & Services: David Zettergren has created the committee. It will meet the Wednesday after Thanksgiving
- Fee Refunds & Appeals: Senator Dede received email that no meeting was needed at this time
- Food Services/Dining: Senator Conway attended the Focus on Food Focus group conducted by Dining Services. Included faculty and staff members and provided them with an opportunity to provide their options on catering and dining on campus.
- Public Records & Forms: No Report
- Space Planning: No Report
- Traffic & Parking: No Report.
- Policy & Review: No Report
- Sustainability: Senator Seidner reported that the 2012 annual report has been updated. 10 trucks of scrap metal were recycled this year. Money goes to Purchasing Department budget. In January, the Bike Program will begin. 55 bikes have been purchased. Students can rent for up to two weeks. They will be housed in the old Print Shop. Question about the lack of bicycle racks on campus with in new bikes. Senator Seidner advised that the issue was being addressed. Question about security of the bikes. Senator Seidner advised that students would not be responsible to replace bike if police report is filed.

Teresa Hayes from Costco is in attendance to offer services from Costco.

UMAR announcements: Holiday Brunch will be held December 15. \$25 per person.

Homecoming Parade:

- A compilation of the Homecoming Parade photos have been made into a video by Senator Powel and put on the website.
- The Homecoming Parade participants were thanked for their help and participation in the parade.

President Williams will be offering remaining Football and Basketball tickets to senators when she is unable to attend.

Meeting adjourned.