

Hazing Incident Reported

Information is sent to the Office of Student Accountability, Outreach, & Support

The Office of Student Accountability, Outreach, & Support informs the organization's leadership of the alleged hazing activity. The University prepares to initiate an investigation.

Investigative information is analyzed and a decision is rendered as whether there was or was not actions of hazing present.

If the investigation results in findings of hazing, the student/organization accused of violations of the Code of Student Rights and Responsibilities will be given notice of the alleged violation(s) in the form of a charge letter which will inform the respondent of the date, time, and location for a hearing with a University Hearing Officer.

During the hearing, the charged student/organization will have the opportunity to contest the alleged violation(s) of the Code of Student Rights and Responsibilities and to present information on their behalf

In the event that the Hearing Officer determines that sufficient information exists for the disciplinary process to continue, the Hearing Officer will determine:

The alleged misconduct would warrant consideration of suspension from the University for disciplinary reasons (or revocation of registration of a student organization during the term of registration) or,

The alleged misconduct would not warrant consideration of suspension of the student or organization from the University.

In cases where the alleged misconduct would warrant consideration of suspension:

A student or organization in such a case who desires to contest the charge(s) of misconduct is entitled to a hearing in accordance with the uniform contested case procedures adopted in compliance with the Tennessee Uniform Administrative Procedures Act (TUAPA).

A student or organization may elect to waive a hearing pursuant to the Tennessee Uniform Administrative Procedures Act (TUAPA) and have the charge(s) addressed by an appropriate University Hearing Officer in accordance with the University disciplinary procedures.

If a student or organization subject to a sanction of suspension waives the option of a TUAPA hearing and elects to have the matter resolved by a University Hearing Officer, the disciplinary procedures will be the same as those related to non-suspension offenses.

If, at the conclusion of this process, the Hearing Officer concludes that sufficient information exists to find the respondent responsible for the alleged violation(s), the Hearing Officer will notify the respondent of this decision and any disciplinary action associated with this action.