

# **CONSTITUTION**

## **UNIVERSITY OF MEMPHIS INTERFRATERNITY COUNCIL**

### **INTRODUCTION**

The University of Memphis Interfraternity Council, in realizing the practical value of the criteria adopted by the North-American Interfraternity Conference, recognizes as its ultimate aim the objectives adhered to by the Fraternity Criteria.

### **FRATERNITY CRITERIA**

We consider the fraternity responsible for a positive contribution to the primary functions of the colleges and universities, and therefore, under an obligation to encourage the most complete personal development of its members intellectually, physically, and socially.

Therefore, we declare:

1. That the objectives and activities of the fraternity should be in entire accord with aims and purposes of the institution at which it has chapters;
2. That the primary loyalty and responsibility of a student in his relations with his institution are to the institution, and that the association of any group of students as a chapter of a fraternity involves the definite responsibility of the group for the conduct of the individual;
3. That the fraternity should promote conduct consistent with the University of Memphis Code of Student Rights and Responsibilities and with each member's own chapter values and operating standards;
4. That the fraternity should create an atmosphere which will stimulate substantial intellectual progress and superior intellectual achievement;
5. That the fraternity should maintain sanitary, safe, and inclusive physical space and programs
6. That the fraternity should inculcate principles of sound practice both in the chapter finances and the business relations of its members.
7. That the fraternity meet in mass to discuss regular business at least once a month while school is in session
8. That the IFC Executive Board meet at least twice a month to discuss regular business while school is in session
9. That the fraternity act in congruence with the FSA Community Action Plan

## **ARTICLE I - NAME**

The name of this organization shall be Interfraternity Council at the University of Memphis (UofM) which shall hereinafter be known as the Interfraternity Council (IFC).

## **ARTICLE II- PURPOSE**

The purpose of the IFC is:

1. To act as functional liaison between fraternities and the University as well as all other groups;
2. To promote effective leadership within member chapters;
3. To maintain and continually evaluate the method by which members are inducted into the fraternity community;
4. To foster and preserve good scholarship;
5. To stimulate interest in University programs;
6. To enforce its own rules, actions and decisions in association with the Student Leadership and Involvement;
7. To be the governing body of social fraternities at UofM which are members of NIC. Its decisions and actions shall be obligatory and compulsory on all member fraternities.

## **ARTICLE III – MEMBERSHIP**

**SECTION I** – MEMBERSHIP ELIGIBILITY Membership in the IFC is open to chapters and colonies of fraternities as the University of Memphis, as follows:

A. Any chapter or colony of a North-American Interfraternity Conference (NIC) member organization shall hold membership in IFC.

B. Any chapter or colony of an inter/national fraternity, which is not a member of the NIC, may hold membership in the IFC.

**SECTION II** – MEMBERSHIP CLASSIFICATION FOR MEMBER FRATERNITIES  
The membership classification of Member Fraternities shall be as follows

A. Memphis Member: Any fraternity chapter which has obtained its charter from its inter/national organization for the University of Memphis, Memphis campus. Full membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws. Memphis member fraternities will not have a vote in issues dealing with Lambuth campus recruitment.

B. Lambuth Member: Any fraternity chapter which has obtained its charter from its inter/national organization for the University of Memphis, Lambuth campus. Full membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws. Lambuth Member fraternities will not have a vote in issues dealing with Memphis campus recruitment.

C. Associate Member: Any fraternity colony of an inter/national organization. Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Member.

For the purpose of this Constitution and the IFC Bylaws, Memphis Members, Lambuth Members, and Associate Members are referred to as Member Fraternities.

SECTION III – MEMBER FRATERNITY MINIMUM EXPECTATIONS Each Member Fraternity shall adhere to and abide by the following minimum expectations:

- A. Each Member Fraternity shall comply with all policies set forth by:
  - 1. The IFC Constitution, Bylaws, and other policies
  - 2. The rules and regulations of University of Memphis
  - 3. The general values-based conduct of fraternity men
- B. Each Member Fraternity shall maintain a minimum annual cumulative GPA of 2.50.
- C. Each Member Fraternity shall be current on all IFC dues owed.
- D. Each Member Fraternity shall comply with the attendance policies for the IFC General Body, as outlined within this Constitution. A Member Fraternity which has failed to meet any of the minimum expectations outlined in this Section shall be referred to the IFC Chief Justice for a potential judicial hearing.

SECTION IV – INDIVIDUAL MEMBER DEFINITIONS

For the purpose of this Constitution and the IFC Bylaws, and with an understanding that each Member Fraternity may have its own terminology for internal use, individuals will be defined as follows:

- A. Active Memphis Member: Any member who has been initiated into any fraternity at the University of Memphis, Memphis campus.
- B. Active Lambuth Member: Any member who has been initiated into any fraternity at the University of Memphis, Lambuth campus.
- C. Memphis New Member: Any member who has accepted a bid to join a fraternity at the University of Memphis, Memphis campus, but has not been initiated into that fraternity.
- D. Lambuth New Member: Any member who has accepted a bid to join a fraternity at the University of Memphis, Lambuth campus, but has not been initiated into that fraternity.
- E. Memphis Potential New Member: Any member who has not accepted a bid from any fraternity, and is taking a majority of his semester credit hours at the University of Memphis, Memphis campus.
- F. Lambuth Potential New Member: Any member who has not accepted a bid from any fraternity, and is taking a majority of his semester credit hours at the University of Memphis, Lambuth campus.

SECTION V – IFC MEMBERSHIP DUES

Dues will be charged based on the number of members per chapter at a rate of seven dollars per member. The money collected will be used to cover IFC operational and programmatic costs.

- A. Dues - Chapters shall be billed at the beginning of each semester based on the previous semester's roster. The rate of billing will be set at seven dollars (\$7) per

member and will be due on the last day of the first month of the fall and spring semesters (August, January) each year.

B. Past Due - Chapters that are unable to pay their IFC chapter dues shall be placed on social probation. The chapter will remain on social probation until the debt is settled or on a payment plan dictated by the VP of Finance.

C. Payment Plan – In order for a chapter to apply for a payment plan the chapter must provide: A copy of the chapter’s semester budget, a copy of accounts payable (a list of OUT going expenditures) and a formal letter addressed to the IFC Executive Board explaining how the chapter plans on becoming financially stable for the next semester.

D. Eradication of Debt - If a chapter is in financial hardship and by paying IFC Dues causes the chapter to be put in a position that does not encourage chapter growth; the chapter may present a plea to the IFC Executive Board to eradicate debt with: A copy of the chapter’s semester budget, a copy of Accounts payable (a list of OUT going expenditures) and a formal letter addressed to IFC Exec explaining how the chapter plans on becoming financially stable of the next semester. In addition, the chapter’s president and/or designated representative must personally sit down with the IFC Executive Board to discuss partial payment or full eradication of debt. The IFC Executive Board then must vote with a verdict of 7/8 Executive Board members in favor.

#### **ARTICLE IV – OFFICERS**

##### **SECTION I – IFC PRESIDENT**

The President of the Interfraternity Council shall:

- A. Shall have served as an IFC officer prior to the time of his election.
- B. Preside over all regular meetings and special meetings. The President shall not participate in the discussion, except when presenting an official report.
- C. Call special meetings when necessary.
- D. Serve as an ex-officio member of all committees.
- E. Assist the Executive Secretary in the preparation of the agenda for each meeting in collaboration with all other executive officers.
- F. Serve as the official representative of the Interfraternity Council on such committees of the University as may be designated by the University and to other special agencies and meetings of which the Interfraternity Council is a part.
- G. Serve as the general supervisory officer to see that all projects and activities of this organization are efficiently carried out.
- H. Declare vacancies in IFC offices as they occur.
- I. Communicate with member chapters regularly to determine what chapter needs are not being met as well as which IFC efforts are particularly strong.
- J. Build rapport and establish positive working relationships between the IFC and chapter leaders.
- K. Serve as an official spokesperson for the fraternity system.
- L. The President shall not have the privilege to vote, except to break a tie.

## SECTION II – IFC EXECUTIVE VICE PRESIDENT

The Executive Vice President of the Interfraternity Council shall:

- A. In the absence of the President, he shall preside at all meetings of the IFC and IFC Executive Board.
- B. Serve as the Associate Chief Justice of the Judicial Board and preside over any judicial procedure in the absence of the Chief Justice.
- C. Assist the President in administrative capacities for IFC, including room reservations, running meetings, etc.
- D. Oversee the IFC Housing Inspection process
- E. Organize programming events and educational workshops for and on behalf of the IFC pertaining to the following:
  1. IFC and chapter officer training
  2. Leadership development
  3. New member education / hazing
  4. other special events as assigned by the President, the Executive Board, or the IFC
- F. Organize the Junior IFC consisting of representatives from each member chapters' pledges/ associates/ new members each semester.
- G. The Executive Vice President shall have the privilege to vote.

## SECTION III – IFC VICE PRESIDENT OF RECRUITMENT

The Vice President of Recruitment of the Interfraternity Council shall:

- A. Formulate a recruitment program for the fraternity system and coordinate all recruitment activities in partnership with Student Leadership and Involvement.
- B. Provide information on the recruitment process and the fraternity community to prospective new members.
- C. Promote interfraternalism and fraternal membership by supporting Fraternity/Sorority Affairs' recruitment efforts.
- D. Organize and serve as chairman of an IFC Recruitment committee, ensuring that its duties are efficiently carried out. This body shall have jurisdiction over all matters involving IFC Recruitment. Its specific duties shall be as follows:
  1. To recommend all dates, times, and locations as to when and where all recruitment functions will be held.
  2. To decide what materials, pamphlets, publications, etc. are to be used in carrying out an effective Rush program.
  3. To develop an effective year-round recruitment plan.
  4. To make any necessary recommendations in dealing with recruitment.
  5. To meet at least once each regular semester with the Recruitment Committee.
- E. Undertake or assist in special projects or assignments delegated by the President.
- F. The Vice President of Recruitment shall have the privilege to vote.

## SECTION IV – IFC VICE PRESIDENT OF FINANCE

The Vice President of Finance of the Interfraternity Conference shall:

- A. Develop and maintain an IFC budget that will be presented to the entire council for approval by the second meeting of each calendar year.
- B. Collect all dues and other assessments as needed.

- C. Pay annual dues to maintain membership in SEIFC and NIC Campus Interchange programs.
- D. Undertake or assist in special projects or assignments delegated by the President.
- E. Organize and implement philanthropic and community service projects for the IFC community.
- F. The Vice President of Finance shall not have the privilege to vote.

SECTION V – IFC VICE PRESIDENT OF PUBLIC RELATIONS

The Vice President of Public Relations shall:

- A. Act as liaison on behalf of IFC to all campus constituencies.
- B. Serve as the IFC liaison to the All Greek Programming Board.
- C. Publish a semesterly newsletter to be distributed to member chapters, campus organizations, University of Memphis faculty and administrators, and the community at large.
- D. Publicize the positive aspects of fraternity life at the University of Memphis.
- E. Assist the Vice President of Recruitment with marketing for recruitment efforts.
- F. Undertake or assist in special projects or assignments delegated by the President.
- G. The Vice President of Public Relations shall have the privilege to vote.

SECTION VI – IFC VICE PRESIDENT OF SCHOLARSHIP

The Vice President of Scholarship shall:

- A. Promote a healthy attitude regarding scholarship among the chapters.
- B. Educate the chapters regarding academic standards and ensure that all academic standards are constantly enforced.
- C. Establish regular meetings between chapter scholarship chairs throughout the semester.
- D. Create programs and incentives that reward chapters and members for academic success.
- E. Prepare and distribute an annual report with recommendations for improving the scholarship program.
- F. The V.P. of Scholarship shall have the privilege to vote.

SECTION VII – IFC EXECUTIVE SECRETARY

The Executive Secretary shall:

- A. Assist the Executive Board Officers in preparing the agenda for each regular and special meeting.
- B. Maintain complete and accurate minutes of all Interfraternity Council meetings.
- C. Distribute the minutes of the each meeting prior to the next scheduled meeting.
- D. Maintain an accurate and complete roll of all member fraternities and their authorized representatives; maintain the attendance records of each IFC meeting.
- E. Be responsible for all general files for the Council and handle all archives and records of the organization.
- F. Undertake or assist in special projects or assignments delegated by the President.
- G. The Executive Secretary shall have the privilege to vote.

SECTION VIII – IFC CHIEF JUSTICE

The Chief Justice shall:

- A. Have gained junior standing with The University of Memphis by the time of election.
- B. Oversee the Judicial Board, made up of each fraternity's delegate.
- C. Provide chapter Presidents with written judicial procedures.
- D. Call witnesses and adjudicate cases involving actions of fraternity chapters and/or their members.
- E. Guarantee full due process for all parties during the hearing procedure, ensure the confidentiality of the proceedings.
- F. Levy consistent and educational sanctions that will both deter and redirect further violations.
- G. Undertake or assist in special projects or assignments delegated by the President.
- H. The Chief Justice shall not have the privilege to vote in IFC meetings, but may vote in a Judicial Board Proceeding in the case of a tie
- I. Additional duties, guidelines, policies, and processes of the Chief Justice shall be contained in the IFC Judicial Board Manual. This manual shall be used and interpreted as an Article of the IFC constitution.

**SECTION IX – IFC STUDENT GOVERNMENT REPRESENTATIVE**

- A. The IFC Student Government Representative shall serve for a term of one year starting at the end of the Spring semester.
- B. Officer shall represent, legislate and advance the interests of the IFC in all matters of the Student Government Association, specifically in the Senate, where the office holder shall have a seat.
- C. Officer will work in conjunction with the other IFC executive offices to plan, promote and craft legislation that promotes the interest of the IFC, other Greek councils and the University at-large.
- D. Officer must attend all IFC meetings to advise the Executive Board on all matters pertaining to the University at-large, but will not hold a vote.
- E. Officer will help transition the newly elected IFC Executive Board at the end of the Fall semester.
- F. Officer will be chosen through an application process by the IFC adviser and past IFC Student Government Representative and confirmed by a simple majority vote by the IFC Executive Board.

**ARTICLE V – RISK MANAGEMENT**

**SECTION I - RISK MANAGEMENT POLICY**

- A. Alcohol & Drugs
  - a. The Executive Board and/ or the Interfraternity Council shall not use their funds to purchase any alcoholic beverages.
  - b. The possession, sale, or use of any illegal drugs or controlled substances while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
  - c. At off-campus University sponsored (funded) events; students are prohibited from unlawfully possessing, using, selling, manufacturing, or distributing, illicit drugs.

Alcohol shall not be abused by those of legal drinking age, nor used, possessed or distributed by those who have not attained drinking age. Additionally, students are prohibited from being under the influence of illegal drugs or alcohol while on University owned or controlled property or while attending any University sponsored (funded) activity.

#### B. Hazing

a. No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of The University of Memphis or applicable Tennessee state law."

#### C. Sexual Abuse and Harassment

a. The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions, which are demeaning to women or men including, but not limited to date rape, gang rape, or verbal harassment.

#### D. Fire, Health, and Safety

- a. All chapter houses should meet all local fire and health codes and standards.
- b. All chapters should comply with engineering recommendations as reported by the insurance company.
- c. The possession and/ or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

#### E. Education

a. Each fraternity shall instruct its new members, active members, and alumni in all Risk Management Policies listed by the U of M IFC Bylaws, FIPG Risk Management Policy, as well as those of the Inter/national organization.

### SECTION II. THE USE OF ANIMALS AT FRATERNITY EVENTS

No live animal shall be used at any fraternity function, social or otherwise without direct consent of the Executive Board and Student Leadership and Involvement staff. Such a request must be made prior to the event. Participation in an official University of Memphis sponsored event by a fraternity shall not be subject to this Bylaw.

## **ARTICLE VII- JUDICIAL BOARD**

SECTION I- By this Constitution, the Interfraternity Council establishes a student judicial board for the purpose of adjudicating alleged violations of IFC and/or University regulations. This Judicial body shall be known as the Interfraternity Council Judicial Board.



## **ARTICLE VII- JUDICIAL PROCEEDINGS AND DUE PROCESS**

**SECTION I** - All duties, guidelines, policies, and processes of the Judicial Board shall be contained in the IFC Judicial code, this code shall be used and interpreted as an Article to the IFC Constitution.

**SECTION II** - The voting membership of the Interfraternity Council defines the judicial procedures used when chapters are in violation of the IFC Constitution or By-laws.

**SECTION III** – When University of Memphis policy and procedures are violated in a manner that supersedes IFC policy and procedures, such that a chapter is up for review by a University Panel, the IFC president and/or Vice President of Standards may serve as advocates to the administration on behalf of the fraternity community.

## **ARTICLE VIII - AMENDMENTS**

### **SECTION I** – BYLAW AMENDMENTS

The governing statutes shall be dictated and specified by the Bylaws of the Interfraternity Council of the U of M. Any motion to suspend, alter, amend, or revoke the Bylaws of the Interfraternity Council of the U of M shall be tabled after an initial reading of said motion in front of the Council officers and delegates at any regular meeting. The said motions shall be voted upon at the next Interfraternity Council meeting, provided that a quorum is present, and require a two-thirds (2/3) affirmative vote to be enacted.

## **ARTICLE IX – RECRUITMENT RULES**

### **Interfraternity Council Formal Recruitment Rules**

#### ***Section I. Purpose***

This document is to assist with the recruitment process sponsored by the University of Memphis Interfraternity Council (IFC). The IFC is comprised of the following chapters: Delta Tau Delta, Kappa Alpha Order, Kappa Sigma, Lambda Chi Alpha, Sigma Chi, Sigma Phi Epsilon, and Zeta Beta Tau. These recruitment rules will be reviewed by the IFC Executive Board and Chapter Presidents in the spring of each year. Each Fraternity has an obligation to abide by the rules set forth; any chapter that acts outside of these expectations are subjected to the ruling of the IFC Judicial Board, Student Leadership and Involvement and/or the Office of Student Accountability, Outreach, & Support.

#### ***Section II. IFC Role***

It is the expectation that the IFC Executive Board, and each member serving as a recruitment counselor, are to act in an unbiased nature throughout the entire process of recruitment. While IFC will not directly vote upon the rules set forth, it is expected of them to implement the rules and set up the judicial hearings as necessary upon the completion of recruitment for those chapters that have violated any established. Upon receiving a notification of a recruitment infraction, the Judicial Board will convene to discuss the matters and implement fines as set forth by this document. The president of the accused chapter may accept the fine and settle it forthright with IFC without the need

of the Judicial Board convening. If the chapter does not accept responsibility, the Judicial Board will convene to create a fair hearing of all parties involved. Neutral Parties are defined as any member of the IFC Executive Council, any recruitment counselor, any staff member from Student Leadership & Involvement, and any University Administrator.

### **Article I. Filing Infractions**

Anyone of the following individuals involved in the recruitment process may file a complaint of any IFC chapter/member for violation of the rules outlined by this document.

1. Chapter Presidents
2. Chapter Recruitment Officer
3. Recruitment Counselors
4. IFC Executive Members
5. Potential New Members
6. Student Leadership & Involvement Staff

Notice of infractions must be sent to chapters no later than one (1) week following the end of the formal recruitment period. The appeal process will be managed by the IFC Executive Board. A chapter may make an appeal of a fine within 72 hours of receiving notice of the sanction.

8. A chapter must receive at minimum 48 hours notice before their hearing.

### **Article II. Judicial Committee**

It is the IFC's responsibility to organize the Judicial Board upon receiving possible complaints of infractions from the individuals stated in this document.

The Judicial Committee shall be comprised of:

1. The Chief Justice, who shall preside as the chair of the Judicial Board
2. One member from each IFC chapter elected by their chapter to represent them on the Judicial Board.

The Judicial Committee should:

Conduct an official appeal process anytime the committee sees necessary or anytime a member fraternity wishes to appeal a case.

Have the power to reduce the fine or penalty enacted by the IFC Executive Board.

Remain neutral at all times during the proceedings of an appeal process.

Sign a confidentiality agreement in regards to the discussions and decisions that take place during the proceedings.

All complaints and recruitment infractions may go before the Judicial Board at the request of the chapter president representing the chapter being fined.

### ***Section III. Formal Recruitment***

#### **Article 1: Taking a New Member Class**

Students currently enrolled at the University of Memphis are the only persons permitted to participate in formal recruitment, participate in a new member program, and/or join a fraternity. All chapters wishing to take a new member class during either the Fall or Spring semester must participate in the designated formal recruitment period for that

term. The extension of bids is only permitted at the conclusion of formal recruitment, on the day indicated as Bid Day.

### **Article 2: Eligibility**

Students participating in formal recruitment must register prior to the formal recruitment period. Participating students must have at least a 2.50 high school or collegiate GPA to receive a bid from any chapter. All students participating in formal recruitment will have their GPAs verified as part of the registration process.

### **Article 3: New Member Process**

All new members are required to attend the New Member Symposium hosted by Student Leadership & Involvement. New Member Education Processes are required to have concluded by the last day of classes during the term of education.

## ***Section IV. Interaction with Potential New Members***

### **Article II. Sanctioned IFC Events**

Potential New Members will be allowed on fraternity properties only during approved Summer and Fall recruitment events that are sanctioned by IFC. These events are designed to help mitigate the issue of fairness.

### **Article III. Accountability for Chapters**

Chapters that disregard these rules will be recommend to the IFC Judicial Board and may have sanctions issued as a result of hosting Potential New Members/first-year students outside of the designated period.

## ***Section V. Bids & New Member Lists***

### **Article I. Bids**

All Potential New Members participating in the formal recruitment process will receive all bids extended from chapters on the last day of formal recruitment, Bid Day. This is the only time within the semester which bids may be extended by chapter and accepted by new members unless a COB period is voted on and approved. All potential new members are required to accept their bid on bid day, unless given special circumstances.

### **Article V. Submission of New Member Class List**

Final Submission of the New Member Class lists are due to the designated Student Leadership & Involvement staff member by the Friday following Bid Day at 5 PM.

## ***Section VI. Recruitment Infractions***

The following guidelines are divided into three different sections. The first section entails all infractions of the lowest level of priority.

### **Level I Infractions**

I. Recruitment lists are to be submitted no later than 7:00 a.m. the morning following recruitment rounds.

II. All Fraternities are expected to have Potential New Members vacate their chapter's designated space by the established time. There shall be a grace period of 10 minutes, before and after the established time that will allow potential new members to leave the chapter's designated space.

III. With the exception of chapter/faculty/staff advisors, women may not be present during recruitment activities.

### **Level II Infractions**

A. Drugs or alcohol may not be offered to, or consumed by, chapter members or other chapter guests. Alumni, national organization representatives, executive members from other chapters, and potential new members are considered chapter guests. There shall be no drug paraphernalia visible during recruitment.

II. Signaling, defined as chapter members warning each other of IFC Executive Board members, recruitment counselors, and/or University staff whereabouts during the recruitment rounds, will not be tolerated.

III. Alcohol containers may not be visible during recruitment.

IV. Fraternity members and Potential New Members may not discuss or portray any other fraternities, sororities, or members of the UofM community in a negative manner.

V. Derogatory remarks, offensive slurs, harassing statements, or sexual gestures toward any race, creed, gender, or other group or individual will not be tolerated.

VI. Harassment of Potential New Members, IFC Executive Board Members, and/or recruitment counselors will not be tolerated. IFC abides by and enforces the Harassment Policy as defined in the Code of Student Rights and Responsibilities.

### **Level III Infractions**

I. Potential New Members may not, at any time during recruitment, consume alcohol with any fraternity member/alumnus. Nor may alcohol be offered to Potential New Members during the formal recruitment period.

II. Chapter members are not to visit residence halls in which they do not reside during the formal recruitment period. This rule will count as an infraction for as many members are found to be at residence halls where they are not residents. Residential Assistants are exempt from this rule; however, they are to remain a neutral entity within their role as a Resident Assistant.

III. Chapter members may not speak to Potential New Members between the end of recruitment rounds each day and the beginning of rounds on the following day with the exception of chapter members who are required to speak to potential new members in classes or other academic settings.

IV. Tampering with recruitment in any form will not be tolerated. Tampering includes, but not limited to:

- Promissory Bids

- Advising Potential New Members to withdrawal from recruitment at any time

- Advising Potential New Members to single intentional preference

V. Potential New Members are not permitted on chapter properties outside of their scheduled visits to the respective chapters during the formal recruitment process.

If the IFC Executive Board, and/or Student Leadership & Involvement deem any violation extreme, the recruitment committee will convene, and they will decide on a course of action and sanction for said violation.

**Section VII. Recruitment Sanctions**

The amounts below are guidelines for fines accompanying each of the infraction levels. The IFC Judicial Board and/or Student Leadership & Involvement may impose additional punitive and/or educational sanctions to accompany fines due to infractions. Each sanction may be appealed, as stated in Section II.

Level I .....	\$100
Level II.....	\$250
Level III .....	\$500

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