

The University of Memphis Fraternity/Sorority Affairs Academic Policy

The guidelines below pertain to all fraternity/sorority chapters governed by the Interfraternity (IFC), National Panhellenic (PAN), and National Pan-Hellenic (NPHC) Councils at the University of Memphis.

Each fraternity/sorority organization is expected to maintain a chapter cumulative GPA of 2.5 each semester. If a chapter does not achieve a cumulative 2.5 semester GPA, the following steps will be taken to improve the chapter's GPA:

- A. If a chapter earns between a 2.5 and 2.25 semester GPA, they will be placed on **Academic Probation**, and the following steps will be taken:
 1. The chapter will be required to set up an Academic Planning Meeting with Fraternity/Sorority Affairs to outline a plan to improve the overall chapter GPA. This plan should be in the form of a typed contract, signed by the Chapter President, the person serving as the responsible member over the implementation of the plan (i.e. Scholarship Chair, Vice President, etc.), and the Chapter Advisor. The plan/contract will be kept on file in the Fraternity/Sorority Affairs Office. This meeting must occur within the first two weeks of the academic semester. This Academic Plan must include the following:
 - a. The submission of monthly academic progress reports to Fraternity/Sorority Affairs
 - b. The submission of a calendar of all events to take place during the semester of Academic Probation
 - c. The building of a relationship with Educational Support Programs (ESP), which mandates that some or all chapter members study at one of the ESP offices.
 2. Any chapter failing to fulfill any of the above requires of Academic Probation within six weeks of an academic semester, will be automatically placed on Academic Suspension (C. 1-2)
- B. If a chapter earns between a 2.25 and 2.0 in one semester, or if a chapter earns between a 2.5 and 2.25 for two or more consecutive semesters, they will be placed on **Academic Restriction**, and the following steps will be taken:
 1. The same expectations set forth during the Academic Probation (A. 1-2).
 2. The chapter will be placed on Social Probation for the entire semester (the second consecutive semester with a cumulative chapter GPA between a 2.5 and a 2.25). While on Social Probation, a chapter is not permitted to have any social activities such as parties, formals, interest weeks, intramurals, and step shows. Chapters are permitted to conduct business meetings, educational programs, community service projects, and philanthropy events.

- C. If a chapter earns below a 2.0 in one semester, or if a chapter earns below a 2.25 for two or more consecutive semesters, it will be placed on **Academic Suspension** and the following steps will be taken:
1. All requirements of a chapter on Academic Restriction (B. 1-2).
 3. During the semester of Academic Suspension, the chapter will have to coordinate any activities with Student Leadership and Involvement and Fraternity/Sorority Affairs.

Organization Presidents

1. Any chapter president or council officer who does not achieve a 2.0 semester GPA during their term will not be recognized and any paperwork requiring this individual's signature will not be accepted.
2. The organization will be required to select a new president in order to complete paperwork and any other processes with Fraternity/Sorority Affairs.