

Fraternity & Sorority Community Action Plan



Immediate Implementations

- **Mandatory Training & Student Development Sessions**
 - Fraternity & Sorority Risk Management Guidelines
 - Hazing Prevention
 - Title IX/Sexual Assault Prevention
 - Bystander Intervention
- **November 9th, 10th, 16th, 17th, 19th and December 1st; Various Times**
- **Mandatory, annual advisor trainings to provide pertinent resources to aid in the advisory process**
- **December 6th – 6pm; December 1st; 2pm – 4:30pm**



Immediate Implementations

- Listing of Fraternity & Sorority Judicial Summaries on the Student Leadership & Involvement website
- <http://www.memphis.edu/studentinvolvement/studentengagement/judicial-status.php>

During the Fall 2017 semester, the following Registered Student Organizations were found responsible for violating the University of Memphis' Code of Student Rights and Responsibilities:

<u>Organization</u>	<u>Violation</u>	<u>Sanctions</u>
Alpha Kappa Psi Professional Co-ed Business Fraternity	<ul style="list-style-type: none"> • 2.a. Conduct Dangerous to Others • 2.a.2. Verbal threats • 2.b. Hazing • 2.d. Obstruction • 2.d.2. Interference 	<ul style="list-style-type: none"> • University Suspension until August 1, 2018 • Creation of an organizational Hazing Prevention Plan • Creation of an organizational Personal Development Plan
Alpha Tau Omega	<ul style="list-style-type: none"> • 2.b. Hazing • 2.j. Alcoholic Beverages • 2.k. Drugs and other Controlled Substances • 2.t. Attempting to Violate the Rules, or Aiding/Abetting • 2.p.1 Unacceptable Conduct in Proceedings - Failure to Obey 	<ul style="list-style-type: none"> • University Suspension until December 31, 2022 • Creation of an organizational Hazing Prevention Plan • Creation of an organizational Personal Development Plan



Immediate Implementations

- Updates Pillars of Excellence Assessment & Awards Program
 - Values Integration
 - Intellectual Development & Academic Support
 - Leadership Development
 - Civic Engagement & Social Responsibility
- Meeting minimum standards includes but is not limited to participation in hazing prevention workshops, Title IX and bystander trainings, risk management trainings, leadership and organizational workshops, service, implementation of organizational values, new member education, etc.
- 2017-2018 Pillars of Excellence Assessment & Awards Packet will be released on Monday, November 6th



Expanded Community Standards

- Implementation of a formal recruitment process for the Interfraternity Council – IFC Implementation Team
- Mandatory Potential New Member Orientation & New Member Symposium
 - Alcohol/Drug Safety
 - Hazing Prevention
 - Title IX/Sexual Assault/Bystander Intervention
- Mandatory completion of Haven for any student wishing to participate in a recruitment or membership intake process
- Required University provided officer trainings for the following chapter positions: President, New Member Educator, Risk Manager, Recruitment Chair, Vice President for Standards and Social Chair.
*January 19th – 21st, 2018



Adoption of NIC's Enhanced Health & Safety Policies

- Alcohol is only permitted in private living quarters of chapter facilities for residents above the legal drinking age, and must be below 15% alcohol by volume (ABV). Guests are not allowed to consume alcohol in private living quarters.
- During a registered event, alcohol possession and distribution must be restricted to common spaces of a chapter facility for the duration of the event.
- All national organization risk management policies related to guest access, alcohol distribution, etc. must be adhered to for any social event or the event will be cancelled in its entirety.
- Alcohol above 15% ABV may only be served by a licensed and insured third-party vendor (regardless of event location) at registered events.
- In partnership with each host institution, chapters are limited to three social events per semester that include alcohol, all of which must be registered online via TigerZone in advance. These events include socials, parties, formals, swaps, date parties, philanthropy events, etc. Philanthropy events with alcohol or held at bars/taverns are highly discouraged.
- Each chapter will utilize a standardized event management and guest registration procedure (regardless of event location) which will require the pre-registration of all invited guests, their host member and their contact information. Guest lists must be provided to the University 24 hours in advance of the social event.
- Events must be limited to no more than 400 individuals for events with alcohol or to the attendance specified by fire code for the location (whichever is lower).
- All events held at off campus locations including local bars, rented venues, etc. must be closed to the public for specific organizational use if alcohol is served.

