

Teacher Education Advisory Council Committee

April 25, 2022

11:00 p.m. - 12:00 p.m.

Zoom

Welcome (**Dean Hill-Clarke**)

Updates:

- **Office of Teacher Ed & Clinical Placements (Robinson)**
 1. Residency I Preview (4/25, 5:00 – 6:00)
 2. TEP Tiered Admissions Process will be piloted Fall 2022.
 - a. Will track # of students admitted through Tier 1, Tier 2, and Tier 3.
 - b. Will track program(s) that benefit most from Tiers 2 and 3 admission tracks.
 - c. Will track group of students who benefit most from Tiers 2 and 3 admission tracks.

- **Employer/Completer Surveys (Robinson)**
 1. Purpose of Surveys (Collect information from our graduates who have been teaching 1-3 years and from the districts who have hired them on how well they were prepared for classroom teaching).
 - a. The survey was reviewed by the TEAC committee and P-12 partners.
 - b. The survey is based on the TEAM assessment, which is used for Residency/Clinical candidates in the field.
 - i. The Completer survey serves as a self- assessment for teachers after years 1, 2, and 3 post-graduation.
 - ii. The district survey is meant to be completed by principals to determine the principal's scores.
 - iii. Both surveys compare the scores that students received during their time in the licensure program.
 2. Need partner feedback on the best way to distribute the surveys to our graduates and the principals in their districts.
 - a. Survey feedback: Principals are familiar with the process.
 - b. Partners suggested that they would send the surveys to the principals and educators as well.
 - i. Germantown agreed to email educators directly to increase the likelihood of survey feedback.
 - c. Question: How many times would principals need to do the survey?
 - i. Ex. Two University of Memphis graduates in their first year of

- teaching are at a school. How many surveys are needed?
- ii. Answer: Surveys are completed by cohort (Year 1, Year 2, Year 3), so a principal may need to complete up to three surveys, but they do not complete the surveys on each teacher.
- d. Question: Is there a list of the teachers by district who have been hired?
 - i. Answer: This information is not formally tracked at this time, but OTECP will meet with P-12 partners in May. During this meeting, we will discuss a robust plan for tracking graduates.
3. Plan to administer survey within the next 2 weeks.
 - a. Partners requested for the surveys to be sent after testing, during the week of May 2, 2022.
 4. Partner feedback on focus group participation for mentor teachers and our graduates.
 - a. **Target audience:** Recent Graduates and mentors
 - b. Scope of focus group: Perceptions of how well the program prepared our teacher candidates to teach.
 - c. Discussion on incentives for engaging recent graduates and mentor teachers in focus groups.
 - i. **MSCS and GMSD:** Fall- September/October is suggested; Spring- February is suggested to get more engagement from educators.
 5. Other
 - a. Tipton County-Crestview Elementary Residency Candidates have been impressive; several candidates have been hired.
 - b. Suggestion: Capture employment status on the exit survey.
- **Q&A about Educator's Disposition Assessment (EDA) Data (Robinson)**
 - Dr. Robinson presented the EDA data.
 - Fall semester data indicated needs for students to develop in the areas: "takes initiative" and "professionalism"
 - Spring semester showed significant growth from the Fall to the Spring.
 - Being prepared to teach and learn- needs improvement and development decreased to 8.2%.
 - Takes initiative- decreased to 14.75% (from 32 to 9 candidates who needed improvement or were developing)
 - Overall: the average score increased from 16 points in the Fall to 17 points in the Spring.
 - Question: When are the candidates introduced to the EDA?
 - Candidates are introduced to the EDA when they take SPED 2000.
 - Junior candidates complete a self-assessment on four indicators.
 - Students are further engaged during the Junior Orientations and the Residency Orientation.

- **TDOE – (Robinson)**
 1. [Educator Preparation Provider Update](#)
 2. [SBE April Newsletter](#)

- **Open Discussion/Additional topics**