

Internship Coordinator Position Description

Engage and maintain relationships with on-campus departments, businesses, employers and community organizations to develop and maintain work site internships for TigerLIFE students

- 1. Establish all internship job sites at least 6 weeks prior to the beginning of each semester and provide the dates and times for each internship day during the semester
- 2. Confirm all internship job sites at least 3 weeks prior to the beginning of each semester
- 3. Assure there are internships for TigerLIFE students who are ready
- 4. Collaborate with the On-Campus Coordinator to assign the best available internships for TigerLIFE students and supervising advocate staff
- 5. Complete all documents relevant to each student's internship (i.e., social contract, inclusion form, attendance tracking form, etc.) and place in a notebook labeled for that internship at least I week prior to each new semester
- 6. Be on campus full time to assure all internships are operating as planned and have adequate supervision
- 7. Connect with each internship job site contact person face-to-face, by phone or email throughout the semester to get feedback and see if modifications are needed
- 8. Work with assigned internship advocates to assure internships are running smoothly
- 9. Provide coverage as needed on internships
- 10. Lead the team through challenges when internship sites withdraw or other challenges arise affecting any of the student internships
- 11. Provide all internship site contact information to the On-Campus Coordinator and TigerLIFE office
- 12. Assure students email weekly reports to be reviewed and collated into a mid-term progress report and an end of semester progress report.
- 13. Communicate with students' parents/guardians as needed on assigned internships
- 14. Work collaboratively with all TigerLIFE teams
- 15. Additional responsibilities as assigned
- 16. Adhere to all TigerLIFE Policies and Procedure

Internship Coordinator Position Qualifications

- I. Bachelor's degree in vocational rehabilitation, counseling, adult education or related field (Master's degree preferred)
- 2. Six (6) year's work experience in a supervisory position in a non-profit, government or community organization and/or business environment
- 3. Knowledge of and experience with adults with disabilities preferred
- 4. Ability to anticipate problems, develop contingency plans, evaluate the situation and implement alternative courses of action (analytical thinking)
- 5. Self-starter, works independently, task oriented, multi-tasking, creative problem-solver, persistent, organized, clear, concise verbal and written communications, responsive to requests with timely follow-up
- 6. Strong interpersonal skills with the ability to network and influence others to create new opportunities for the students/referrals
- 7. Must be computer literate with the ability to review, analyze and use labor market research
- 8. This is a temporary, part-time position (up to 30 hours per week)