

TigerLIFE Internships and Externships

The overall objective of the TigerLIFE internships/externships are for students to develop and practice their work behaviors and personal skill sets that will go with them to any post-program employment.

Internships and externships are not designed for job-specific skills - it's not the actual assigned tasks that are important but how the student manages the assigned tasks and demonstrates work appropriate behaviors. Once employed, the student will not have control over the tasks assigned, and as we all know, job tasks can change.

These internships and externships are designed to provide opportunities for our students to practice and develop behaviors and skills that will transfer to any job, thus supporting their post-program employment. **In short, internships and externships are to gain transferable behaviors/skills and not job-specific skills.**

The purpose for internships (on-campus) and externships (in the community) is to practice and gain experiences in the following:

- “Being on the job”
- Arriving on time ready to work (punctual, reliable and dependable)
- Communicating with co-workers and supervisors
- Coping with different personalities on the job
- Taking direction
- Being flexible
- Staying focused on assigned tasks
- Completing assigned tasks in a timely manner
- Being a team member
- Being organized
- Handling jobs you do not like
- Managing slow periods on a job
- Avoiding or managing conflicts on a job
- Coping with different work environments
- Advocating for yourself