Your full-time benefits include:

- 37.5 hour work week
- 13 total paid holidays to include Christmas Day & five administrative days
- Medical, dental, vision and life insurance
- Generous retirement contributions (3.87% – 9% depending on the selected plan)
- Tuition discounts for you and your eligible spouse/dependent(s)
- Vacation
  - Non-exempt (paid bi-weekly) accrue 7.5 hours/month
  - Exempt (paid monthly) accrue 15.0 hours/month
- Sick leave | Exempt & non-exempt accrue 7.5 hours/month
- Paid parental leave (6 weeks after one year of service)
- State longevity bonus | $100/year for each year of service after three years of eligible service. Maximum of $3,000
- No TN state income tax

Optional benefits include:

- Short and long-term disability & sick leave banks
- Supplemental life insurance
- Pre-tax insurance deductions
- Employee recognition programs & professional development opportunities
- On-site conveniences such as credit union, ATM machines, post office, Tiger Bike program, recreation center, Ride Share carpool program, Eye Center, eateries, community garden, etc.
- Numerous TigerPerks including discounted athletic tickets [memphis.edu/tigerperks](http://memphis.edu/tigerperks)

For more information, visit [memphis.edu/benefits/info/prospective.php](http://memphis.edu/benefits/info/prospective.php)